



## **CONSULTANT SERVICES**

### **ENVIRONMENTAL AND SOCIAL PERFORMANCE**

#### **A. Introduction**

The Millennium Challenge Corporation (MCC) is a U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry. For more information on the MCC, please visit [www.mcc.gov](http://www.mcc.gov).

MCC is recruiting one or more environmental and social experts (consultants) to advise MCC country teams on environmental and social risks on a wide range of international development projects. The consultant(s) will primarily be working with the MCC Contract Officer's Representative (COR)/Project Managers (PM) and the Resident Country Mission (RCM), with the support of technical leads such as infrastructure, land tenure, gender, and agriculture specialists.

#### **B. Scope**

The purpose of this consultancy is to advise MCC Environmental and Social Performance (ESP) staff and other members of MCC country teams in support of compact development and implementation oversight. Work may cover a broad range of projects including large-scale infrastructure in transportation, agriculture, water/sanitation, and municipal infrastructure.

#### **C. Countries**

Morocco, Zambia, Tanzania, Malawi and other MCC eligible countries.

#### **D. Tasks**

Consultants' assignments include the following:

1. Evaluating environmental and social risks and performance of Compact-funded activities and identifying opportunities for enhancing project design and implementation.
2. Overseeing Compact development and implementation activities and providing advice and counsel to country teams to promote sound environmental and social performance.
3. Reviewing project-related documents including environmental and social impact assessments, management plans, and construction bidding documents, and work plans; ensuring compliance with MCC's environmental and social standards. The consultant shall ensure that environmental and social considerations are appropriately factored into the feasibility, design, implementation, timing, costs, and management systems of Compact activities.
4. Ensuring MCC-funded activities comply with the MCC Environmental Guidelines, the International Finance Corporation's Environmental and Social Performance Standards and Environmental, Health and Safety Guidelines, World Bank OP 4.12, and other international best practices.

5. Reviewing and evaluating key project documents and complex environmental and social impact assessments, analytical studies, management systems and plans, and resettlement action plans in an international development context.
6. Undertaking site visits to Compact countries in support of project development and implementation oversight to ensure sound environmental and social performance.
7. Assessing the consistency and effectiveness of local environmental laws and regulations as compared to MCC Environmental Guidance and international best practices.
8. Identifying potential alternatives and viable mitigation measures;  
Developing and/or reviewing draft terms of reference for ESP-related project activities.
9. Assessing the extent and quality of consultation with environmental and social stakeholders.
10. Auditing and/or evaluating projects during implementation for compliance with project-specific design and planning requirements, MCC Environmental Guidelines and international best practices.

Consultants are expected to coordinate with local authorities responsible for MCC Compact implementation as well as other donors and consultants. Consultants report directly to the designated COR/PM.

#### **E. Deliverables**

To support MCC in the flexible and timely manner needed to meet the evolving needs of Compact development and negotiation, technical directives under this statement of work will be issued and the consultant(s) deployed each time the consultant(s) services are needed over the course of this call order.

Deliverable 1: Trip reports to the MCC COR/PM and RCM to summarize findings and recommendations.

Deliverable 2: Ad hoc reports: the consultant(s) shall respond (in writing) to requests from MCC COR/PM on a variety of activities and deliverables related to environmental and social assessment/performance, donor coordination, and other requirements for specific tasks communicated by the MCC COR/PM and/or RCM.

The deliverables will be evaluated according to the following Acceptance Criteria:

- Thoroughness and timeliness in complying with all of the elements in the tasks specified.
- Quality and clarity of analyses and work produced.
- Timeliness and efficacy of communications with relevant counterparts at MCC, MCA, and other relevant organizations.
- All reports are to be submitted in English (unless otherwise directed by the COR) in hard and electronic copy (in MS Word), with tables, data and calculations in MS Excel.

***F. Period and Place of Performance***

All work will be completed between the date of award through a one year period thereafter. The estimated level of effort is as follows:

Morocco: 120 hours

Zambia: 400 hours

Tanzania: 300 hours

Malawi: 120 hours

Consultants shall work principally from his/her home office with required travel to MCC countries as directed by the COR.

***G. Subcontracting***

Consultants are authorized to subcontract data collection, data preparation, economic analysis, and related services as required. The overall costs for subcontracting shall not exceed 25% of the consultant's total negotiated unloaded direct labor cost.

***H. Conflict of Interest***

Consultants are precluded from bidding on work and services (design, assessment, construction and supervision) to be procured by the local MCA accountable entity or from using funds advanced under a Compact in any country, unless the consultant submits a mitigation plan sufficient to ameliorate any conflict of interest pursuant to the rules applicable to the procurement process.

***I. Timing and Reporting***

All formal communication with MCC, including reports, shall be submitted to the COR. The COR for this requirement will be identified via separate correspondence.

The COR will have technical responsibility for monitoring Independent Consultants' performance. The COR will review and evaluate the call order's performance, and will also coordinate any communications with relevant counterparts and other donor agencies and organizations.

Any change in the terms of the call order must be made in writing and approved by the Contracting Officer. No representation of the COR will serve as a basis for an alteration in the general scope of this call order or of the terms and conditions of same unless confirmed in writing by the Contracting Officer. Independent Consultant must communicate with the Contracting Officer on all matters that pertain to the call order terms. Proceeding with work without proper contractual coverage could result in nonpayment for that work.

***J. Other requirements:***

International and domestic travel to project implementation areas is required. The consultant may be requested to mobilize on short notice.